

ENFIELD PUBLIC SCHOOLS
Enfield, Connecticut

Personnel – Certified

4211

Recruitment and Selection

It is the responsibility of the Superintendent of Schools and of persons designated by the Superintendent to determine the personnel needs of the school district and to locate suitable candidates to recommend for employment to the Board of Education. An estimate of the cost of the recruitment and selection program will be made annually by the Superintendent and presented to the Board of Education for inclusion in the annual budget.

No inquiry in regard to an employee's race, color, religious creed, sex, sexual orientation or national origin shall be made of a person proposed for or seeking employment.

Prior to initial employment, a physician shall certify to the Superintendent of Schools that said employee is in good health and in fit condition for service. It shall be the duty of the Superintendent of Schools to see that persons nominated for employment shall meet all qualifications established by law and by the Board of Education for the type of position for which nomination is made.

(cf. 4111.1 - Affirmative Action)

Legal Reference: Connecticut General Statutes

46a-60 Discriminatory employment practices prohibited

46a-81a Discrimination on the basis of sexual orientation

Title VII, Civil Rights Act, 42 U.S.C. 2000e et seq

Policy Adopted: April 23, 2019